WE ARE SOCIAL CHANGE
TOGETHER, WE ARE THE WOMEN’S FUND.

The Women’s Fund of Central Ohio is fiercely committed to igniting social change for the sake of gender equality. We speak, we listen, we partner and collaborate, and we influence the opportunity for economic empowerment and leadership for women and girls. We provide the research to inform and affect policy, the tools to disrupt social norms, and the grants to build capacity.

REAL DISRUPTIVE FACTS

Worse yet, less than 1% goes toward women and girls still receive only about 1.6% of Americans' total charitable giving.

According to recently reported research, nonprofits focused on women and girls because they knew that no one else was doing it. Women and girls still much work to be done. In 2001, the founders were determined to start an organization that invests in women and girls because they knew women and girls weren't reaching their full potential and they had to do something about it. They didn't have any significant funding from major donors or corporations yet. All they had was each other and an unrelenting resolve to create meaningful social change. They each invested what they could and did what ambitious entrepreneurs do to raise the rest: they reached out to their networks and asked for support for courageous investments in The Women’s Fund of Central Ohio.

Today, that network has grown to thousands of donors who've so generously given your support to The Women’s Fund.

Every success that The Women’s Fund has had is because of your investments. Whether you gave $1 or $1 million, you invested in yourself, The Women’s Fund, and a world that values all people regardless of baseless gender norms and implicit biases. To recognize our vision of a future where gender equality is the norm, we must continue to courageously invest in that future together.

As I write this, we’re still planning to hold our largest public fundraiser, Keyholder, on May 13, but that may well change by the time you read this. Our community is our highest priority and should public health concerns continue to prevail, we will halt Keyholder plans until a time when it’s safe, regardless of the immediate adverse impact that will have on our ability to raise the critical capital that drives our research, grants, advocacy, and programming.

Sealing obstacles is what we’re about and we know that any problems we may have we are minor in comparison to what the women and girls of Central Ohio and beyond are facing, especially during a crisis like this. If they needed us before, they need us even more now and we’ll do everything in our power not to let them down.

We know with your help and generosity we will continue to proudly be self-made.

Together, we are The Women’s Fund and we are social change.

Kelley Griesmer
President & CEO

FROM THE CEO

Recently, as I was reading an article about self-made women, it occurred to me how proud I am to work for an organization that is self-made. Nineteen years ago, fifteen courageous women founded this organization on their own because they knew women and girls weren’t reaching their full potential and they had to do something about it. They didn’t have any significant funding from major donors or corporations yet. All they had was each other and an unrelenting resolve to create meaningful social change. They each invested what they could and did what ambitious entrepreneurs do to raise the rest: they reached out to their networks and asked for support for courageous investments in The Women’s Fund of Central Ohio.

Today, that network has grown to thousands of donors who’ve funded 5 groundbreaking research projects; more than $3.5 million in grants creating economic empowerment and leadership for women and girls; Gender By Us®, a trademarked equity-building tool that breaks gender norms and implicit biases; and a community of motivated, empathetic advocates who work tirelessly to create equity. All of you who’ve so generously given your time, talent, and treasure over the years have made us what we are today.

Despite our successes together, we all know there is still much work to be done. In 2001, the founders were determined to start an organization that invests in women and girls because they knew that no one else was doing it. Sadly, it was recently reported that nonprofits focused on women and girls still receive only about 1.6% of Americans’ total charitable giving. Worse yet, less than 1% goes toward women and girls of color. That means there’s still a lot of ground to break together. But we’re up to that challenge.

Every success that The Women’s Fund has had is because of your investments. Whether you gave $1 or $1 million, you invested in yourself, The Women’s Fund, and a world that values all people regardless of baseless gender norms and implicit biases. To recognize our vision of a future where gender equality is the norm, we must continue to courageously invest in that future together.

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President & CEO

The Women’s Fund of Central Ohio presents Keyholder on May 13, 2020. Tickets are on sale now at womensfundcentralohio.org. The event is held on May 13, 2020.

NOTE: We are monitoring official guidance related to COVID-19. At the time of publication, we are still planning to host Keyholder. However, we will continue to be vigilant in understanding the health risks of holding gatherings and will update plans accordingly to uphold the health and safety of our community. Visit our website for the latest.
The Women’s Fund of Central Ohio made its largest annual grants investment to date with a total of $335,500 going to 28 grant partners in 2020. Funded programs are creating social change for women and girls through economic empowerment and leadership development opportunities in central Ohio.

At The Women’s Fund, we are deeply committed to examining how race and gender influence the lives of women and girls. Our unprecedented research on the racial and gender wealth gap found that a single black woman owns only 2 cents for every dollar owned by a single white man. And, industry data indicated that only only 0.6% of national grantmaking dollars go to programs seeking to positively impact women of color.

These staggering data points illuminate how critical it is then to increase investments in programs that serve women of color. With this year’s grant slate, The Women’s Fund will invest 47 times the national rate in organizations focused specifically on opportunities for women of color.

**2020 GRANT PARTNERS**

**FOCUSING ON ECONOMIC EMPOWERMENT:** ADVANCING COMPREHENSIVE SEX EDUCATION

Bhutanese Community of Central Ohio (BCCO): W.O.K.E. (Women of Knowledge and Excellence)

Women of Knowledge and Excellence (W.O.K.E.) advances culturally responsive sex education programming for young Bhutanese-Nepali women in Central Ohio.

[bccoh.org](http://bccoh.org)

CelebrateOne & Columbus Women’s Commission: Teen Pregnancy Prevention

CelebrateOne will lead a Teen Reproductive Health Education Committee to increase access to comprehensive, medically accurate sex education in Franklin County. [columbus.gov/celebrate-one](http://columbus.gov/celebrate-one)

Equitas Health: LBQT+ Sexual Health Education “Boot Camp” Pilot

Equitas Health Institute will pilot a culturally appropriate sexual health education “boot camp” for lesbian, bisexual, transgender, and queer (LBQT+) youth. [equitashealth.com](http://equitashealth.com)

Restoring Our Own Through Transformation (ROOTT): Sex Ed, Reproductive Justice, and You

Sex Ed, Reproductive Justice, and You is a sexual and reproductive health class that includes two comprehensive reproductive health curriculums for both teens and their adult caregivers through a reproductive justice lens. [roottrj.org](http://roottrj.org)

**FOCUSING ON LEADERSHIP:** MOBILIZING WOMEN’S VOICES

Central Ohio Women in the Trades: Build Up!

Build Up! will develop a foundation of tradeswomen around Central Ohio through the facilitation of women’s committees and mentorship programs to build leaders and policy influencers in the skilled construction trades. [womeninthetrade.com](http://womeninthetrade.com)

Girl Scouts of Ohio’s Heartland: Voter Girl Program

The Voter Girl program teaches girls the power of voting, importance of civic engagement, and how to become proactively involved at any age. [gsoh.org](http://gsoh.org)

**INVESTMENT**

$335,500 IN 28 PARTNERS

**Funded Programs in Central Ohio**

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12 PERCENT INCREASE FROM 2019

NATIONALLY

• 3.3% of all nonprofits are dedicated to women and girls¹

• 1.6% of all charitable contributions go to women and girls’ organizations²

INVESTMENTS IN WOMEN OF COLOR

NATIONALLY 0.6% of grant dollars go to women and girls of color³

LOCALLY 28% of our 2020 grant dollars go to women and girls of color⁴

47X THE NATIONAL RATE

Impact Report / Winter 2020

Groundwork Ohio: Child Care Workforce Grassroots Advocacy
Through coordinated advocacy and leadership training, this effort increases the footprint of Ohio’s early childhood system by expanding eligibility to address the benefits cliff and improving child education and health outcomes while supporting working parents who are living in poverty.
groundworkohio.org

John Glenn College of Public Affairs, The Ohio State University Foundation: POWER: NEW Leadership Ohio & Ready to Run Campaign Training for Women
Programs for Ohio Women Empowered to Represent (POWER) provides bipartisan leadership training through NEW Leadership Ohio, which educates and encourages college women to serve as leaders in their communities, and Ready to Run Campaign Training for Women, which informs professional women wanting to run for public office or work on a political campaign.
leadohio.org

League of Women Voters of Ohio Education Fund: Women’s Voices: Next Generation of Women Leaders
The Women LEADing Ohio program educates and engages women who are interested in becoming more active in their communities and/or run for elected office.
leadohio.org

FOCUSING ON LEADERSHIP: ACCELERATING POTENTIAL

Big Brothers Big Sisters of Central Ohio, Inc.: Girls Leadership Program at Camp Oty’Okwa
The Girls Leadership Program begins with young campers (ages 6-10) and advances through the pre-teens and teenage years, progressively building confidence, skills and leadership abilities in participants along the way.
bbbcentralohio.org

Eryn PINK Ltd.: Give That Girl the Mic – Columbus’ All Girl Talent Showcase, Lunch Box Girl Talk School Program, and She’s Gold Leadership & Development Program
Eryn PINK programs introduce girls to positive professional women while providing resources and mentorship to empower girls to become leaders, to speak up now and in the future, and to create safe spaces where girls can interact with mentors and peers that they can relate to and more importantly look like them.
erynpink.com

Femergy: The Enrichment Institute for Women (EIW)
The Enrichment Institute for Women (EIW) is a leadership training and support program for entry level professionals (5 years or less) with the desire to advance, lead, and create change in their careers and community.
femergy.org

Glow Up!: Glow Up! Camp
Glow Up! Camp is an all-day, intensive camp for girls of color designed to increase education and awareness around reproductive and sexual health as well as provide a platform for creative expression as a vehicle to process and articulate emotions and reactions related to these topics.

HelpLine of Delaware & Morrow Counties, Inc: Thank Goodness I’m Female (TGIF) Leadership Cohort
The Thank Goodness I’m Female (TGIF) Leadership Cohort is a skill building leadership group for high school girls to develop, cultivate, and implement skills to lead and inspire others to action toward common goals by engaging with diverse Central Ohio adult mentors and experts.
helplinedelmr.org

NAWBO Columbus Foundation: Women’s Entrepreneurship Venture Studio
Women’s Entrepreneurship Venture Studio will design and test research-based strategies that will empower a cohort of growth-minded women business owners to overcome challenges, such as revenue disparities and implicit biases, while realizing their true economic potential and leading social change through policy development.
NAWBOcbus.org

Otterbein University: Otterbein Women’s Leadership Network
The Otterbein Women’s Leadership Network, known as “The NET,” provides a stream of educational, networking, and transformational leadership opportunities for girls, undergraduate, and women community leaders.
Otterbein.edu

Proyecto Mariposas: Valiente | Fuerte | Latina
Proyecto Mariposas Valiente | Fuerte | Latina is a ten-week leadership development program that provides resources, tools, and support to girls in the areas of identity, heritage, culture, community, future, social media, and personal well-being.
proyectoimariposas.org
United Schools Network: Rocking ROX at USN
United Schools Network is partnering with Ruling Our eXperiences, Inc. (ROX) to bring “Rocking ROX at USN” to provide exceptional empowerment programming to girls in 5th-8th grade with a mission to create generations of confident girls who control their own relationships, experiences, decisions, and futures.
unitedschoolsnetwork.org

United Way of Central Ohio: E3 Advocacy Program – Educate, Empower, Elevate
The E3 Advocacy Program is a leadership and nonprofit board training program for women who have experienced life circumstances requiring them to seek local social services.
liveunitedcentralohio.org/agency/e3/

YWCA Columbus: Bright Futures
Bright Futures is a neighborhood-based leadership program focused on social justice concepts that empowers middle school girls to understand and disrupt systems of oppression, develop a positive self-image and agency, create healthy relationships, advocate for themselves and their communities, and build confidence in their ability to affect change.
ywcacolumbus.org

Our strategic grantmaking is informed by our research and strategic priorities of economic empowerment and leadership for women and girls. Read more about our strategic agenda at womensfundcentralohio.org.

MULTIYEAR GRANT PARTNERS

Innovation Ohio Education Fund: The Ohio Women’s Public Policy Network (WPPN)
Formed in 2015 and convened by Innovation Ohio Education Fund, The Ohio Women’s Public Policy Network is a coalition of more than 30 organizations who work collaboratively to advocate for policies that build economic opportunity for women and families, such as paid family leave and pay equity.
womenspublicpolicynetwork.org

Planned Parenthood of Greater Ohio: Peer Education Program, The Ohio Center for Sex Education at Planned Parenthood of Greater Ohio
The Peer Education Program successfully recruits and trains teenage women to be peer educators; they then receive training in an evidence-based prevention curriculum to directly educate their peers and community members on preventing unintended pregnancies, reducing sexually transmitted infections, and combating harmful gender stereotypes.
plannedparenthood.org/planned-parenthood-greater-ohio/education-training/programming/peer-education-program

Policy Matters Ohio: Improving Ohio’s Childcare Policy in Ohio
Policy Matters Ohio builds economic self-sufficiency for Ohio women by providing a greater opportunity to advance their careers with easier access to affordable childcare.
policymattersohio.org

While women make up nearly half of the state’s labor force, often serve as breadwinners within their families, and reach greater rates of educational attainment, they continue to face obstacles that hold them back from their full economic potential. It is imperative that we address systemic and structural barriers to wealth building to close the gender and racial wealth gap which remains a harsh reality for women — particularly women of color.

Understanding and addressing the root causes and consequences of wealth inequality will bolster the economic security and well-being of women, children, and communities, and yield more systemic and long-term solutions for our state. In the Fall, we brought together a broad coalition of organizations that promote economic security and equity for women for a legislative briefing hosted by U.S. Representative Joyce Beatty and our partnering organizations. Together, we shared state-level policy recommendations to remove barriers, create economic empowerment for all women, and equity for women of color.
Why is affordable housing important in closing the gender and racial wealth gap?

Homeownership is an effective way for women and people of different racial backgrounds to accrue resources and greater economic stability. Through the growth of homeownership, especially among female-headed households, we see an overall improvement of our country’s economic conditions. When a homeowner pays their property taxes, that revenue helps fund emergency services, trash and recycling pickup, schools, public libraries, and other important services that help our community thrive.

What challenges do we face in Ohio around access to financial assets and entrepreneurship?

There are several gender-specific barriers that women face on their road to business ownership. These include: the wage and wealth gap that makes self-investment and external borrowing harder for women business owners, the lack of access to capital that makes it difficult for women to launch, invest in, and grow their businesses; the representation gap that makes it harder for women and wealthier women to recognize and celebrate role models; and persistent deep-seated interests, abilities, and competencies (including our own limiting beliefs as women). NAWBOS Columbus’ advocacy platform is centered on tackling those disadvantages that create unseen barriers, dampen the entrepreneurial spirit, and hold back women’s participation in business ownership.

Where are opportunities to move the needle in Ohio?

We can shine a light on the disparity and implicit bias that exists for women’s business ownership, including gathering more data and compelling stories to get the attention of policy makers.

In our own work with our retention program to address the unique needs of families before they lose their homes, we have to reach these families, we knew a one-size-fits all initiative wasn’t going to work. We have to work with each resident independently to identify barriers, pull together local, county, and state resources, and create individualized action plans to help get families back on track. As your Franklin County Treasurer, I am committed to reducing the number of Franklin County residents who are struggling to keep a roof over their head.

Why are financial assets and entrepreneurship important to closing the gender and racial wealth gap?

Women’s business ownership, especially among women of color, is the fastest growing segment of our economy. Women are starting small businesses at a higher rate than men, and their businesses are generating jobs and business revenues above the national average. However, there is a 78% disparity in revenue between women’s business ownership and male-owned businesses.

Equity investments in women-owned businesses ($0.78 per dollar) perform better than male-owned businesses ($0.31 per dollar). And, female business owners reinvest profits back in their communities at higher rates than men.

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We can shine a light on the disparity and implicit bias that exists for women’s business ownership, including gathering more data and compelling stories to get the attention of policy makers.

We can provide better education and training for women-owned businesses. If you are a women-owned business, get certified as a WBE (Women Business Enterprise). Women need to show the State there is capacity to do the work and then bid on state projects. Finally, advocate for State dollars to support the new WBE program or women’s business economic development.

Why are workplace policies important in closing the gender and racial wealth gap?

Low pay, lack of paid family leave, lack of paid sick leave, and wage discrimination are just a few of the factors that hold women back in the workplace. Poor workplace policies have the double jeopardy effect of dampening women’s participation in the workforce and depressing women’s pay when they are in the workforce – all while their income is critical for supporting their families. This effect gets worse over time and exacerbates the wealth gap, especially because low-wage jobs are the least likely to have good workplace policies but are the most likely to be held by women and women of color.

What is the current status of Ohio women workers?

Nearly two-thirds of minimum wage workers in the U.S. are women, and Ohio’s current minimum wage, $8.70 an hour, is worth 28 percent less than the 1968 level. The United States is one of only two countries in the world that have no guaranteed paid family leave policy; our infant and maternal health outcomes as well as our gender and racial wealth gap are clear proof of this failure. Additionally, nearly three in 10 private-sector workers do not have access to paid sick days to use to recover from an illness or care for a sick family member. These are among the many challenges women face in Ohio when looking at workplace policies.

Where are opportunities to move the needle in Ohio?

The good news is that smart policy exists today to overcome these workplace policy hurdles that women face. Increasing the minimum wage to $15 per hour by 2023 would raise wages for about 2 million Ohio workers, including for 42 percent of working women and 54 percent of African American workers. Passing comprehensive paid family leave would give every American the chance to care for themselves and their loved ones when they need it most, help narrow the gender wage gap, and retain more women in the workforce. A failure to act on these matters not only fails women but fails our whole economy because workplace issues are critically important economic issues. The United States Department of Labor (USDOL) estimates that there would be roughly 5.5 million more women in the workforce if the U.S. had similar labor force participation rates as countries with better women and family supports. That’s $500 billion in additional economic activity.
Why Building Wealth is Important for Women

Independence. Born in the 1940s, my mother was raised behind closed doors. At a young age, my parents separated, leaving her with her children and herself to support them. She worked hard to raise her family and herself, but she also recognized the importance of education. After high school, she attended college and earned a degree in business. This allowed her to have the skills and knowledge to create a successful career.

How to Overcome Obstacles to Building Wealth

Take the time to educate yourself. I’ve seen a lot of women build relationships with professionals based upon trusting or in retirement—providing comprehensive, tailor-made financial plans with a focus on investments and taxes. She currently serves on the National Board of Directors of NAPFA, as liaison to their Women’s & Diversity and Inclusion Initiatives. Beyond her career, Kristen is focused on making meaningful change in her community and is a steadfast supporter of The Women’s Fund. She chooses to give to The Women’s Fund because of their work to disrupt social and gender norms, which she is passionate about, particularly in the financial industry.

A PERSPECTIVE ON WEALTH BUILDING

By Kristen Moosmiller

Kristen Moosmiller, EA, CFP® is the Founder and Managing Partner of NorthAvenue Financial Advocates. For more than a decade, Kristen has worked closely with hundreds of individuals and families—particularly those approaching or in retirement—providing comprehensive, tailored financial plans with a focus on investments and taxes. She currently serves on the National Board of Directors of NAPFA, as liaison to their Women’s & Diversity and Inclusion Initiatives. Beyond her career, Kristen is focused on making meaningful change in her community and is a steadfast supporter of The Women’s Fund. She chooses to give to The Women’s Fund because of their work to disrupt social and gender norms, which she is passionate about, particularly in the financial industry.

Early in my career, I was offered an opportunity that I felt uncomfortable with an idea or strategy, speak up. You need to be comfortable with what is being done with your money and have enough understanding to gain that comfort.

Final Thoughts to Consider

Know and have confidence in your own inherent value and surround yourself with others who have similar beliefs for themselves and you. You are your own best advocate. Your value is not defined by someone else; it is defined by you. Early in my career, I was offered an opportunity that I felt dramatically undervalued my contributions. By having confidence in my value and passing on that opportunity, I was able to build a business beyond what I thought was even possible.

Questions to Ask When Understanding Your Financial Wellness

1. Am I saving enough to achieve my short-term and long-term goals? Am I placing my savings in the most appropriate account types for my personal and tax situation, and utilizing the most appropriate investments for my specific goals?
2. Do I have a resource for advice that is independent and unbiased in their recommendations? Will they do what is in my best interest? What costs are associated with that advice?
3. What are the underlying costs to my finances and investments? Are they reasonable?
4. And if you are so interested, learn more about companies that could potentially provide you with advice. Do they have female advisors? Are women a part of the decision-making process of the company? How many female clients does the company have?

American novelist James Baldwin once wrote that “American history is longer, larger, more various, more beautiful, and more terrible than anything anyone has ever said about it.” That goes double for the history of women’s suffrage in the United States.

Historically, textbooks have marked the 1848 Seneca Falls Convention as the start of the Women’s Rights Movement, when individuals like Elizabeth Cady Stanton and Lucretia Mott wrote the Declaration of Sentiments which declared that all men...and women are created equal.

But, we might want to move that date back (a thousand years) with the start of the Iroquois nation. Iroquois women of the Six Nations Confederacy inspired the Motts and Stantons of nineteenth-century America to “assume among the people of the Earth a position different from which they hitherto occupied.” Iroquois women had equal say in tribal council, nominated the chiefs and possessed the power to remove chiefs. Revered as the givers of life, Iroquois women possessed the power to preserve life by voting war. And, by cultivating the land and maintaining the “National Treasury” of beans, squash, and corn, Iroquois women wielded significant influence with treaties.

Matilda Joslyn Gage, a suffragist and regular contributor to the New York Evening Post, wrote about these Iroquois women and encouraged those in the women’s movement with examples of their equality. Gage wrote, “Division of power between the sexes in this Indian republic was nearly equal. Although the principal chief of the confederacy was a man, descent ran through the female line, the sister of the chief possessing the power of nominating his successor.”

As we celebrate the centennial of the Nineteenth Amendment, we continue in our fierce commitment to ignite social change, let us not forget the thousands before who blazed the trail.

YOUR VOTE IS YOUR VOICE

Ohio General Election ............................ November 3, 2020

Voter Registration Deadline ........................ October 3, 2020

Check or update your voter registration at VoteOhio.gov

As the 2020 Census approaches, it’s important to recognize the key role Ohio women play and the outsized impact an incomplete count will have on their livelihood and their families — and you can be a part of those efforts, too!

One of the most important outcomes of the census is the role it plays in ensuring this happens.

One of the most important outcomes of the census is the role it plays in the allocation of federal funding to the states. In Ohio, there are more than $33 billion dollars in funding for public programs on the line. For many women, the funding that could be lost due to an incomplete census count would jeopardize their family’s health, safety, and financial stability. The mother who relies on Medicaid, SNAP, and housing assistance. Getting a complete and accurate count is important, especially for women and their families who have a lot at stake in the census — and women will play a key role in ensuring this happens.

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girls. There are many opportunities to engage in this critical work, but what is most meaningful to me is feeling like I am investing in social change and the economic empowerment of women. I am a first-generation college graduate. I know the power of education to improve lives and lift entire families economically because I am living it!

As a philanthropist, you know that when you invest, you want to make an impact. How would you describe the impact of investing in The Women's Fund to someone else?

An investment in The Women's Fund works a bit like the financial principle of compounding, which magnifies returns. In the case of an investment in The Women's Fund, it's the social principle that is magnified—by providing grants to build capacity, constructing research to influence policy, developing tools to disrupt social norms, and convening people and organizations to fuel new ideas and connections. Over time, there is an undeniable "compounding effect" that drives positive social change.

I am a first-generation college graduate. I was looking for ways to meaningfully expand my network of like-minded activists and to become reacquainted with local organizations that had social justice-based missions. I attended Keyholder in 2010 and remember being in awe about what I experienced that night! The Women's Fund would go on to financial inquiry. The Women's Fund constantly reminds me to be fearless in my work and advocacy. The Women's Fund has given me the tools and the financial philosophies and methodologies can, and should, be rewarded on the journey to transforming the status quo.

As a philanthropist, you know that when you invest, you want to make an impact. How would you describe the impact of investing in The Women's Fund to someone else?

I would describe the impact of investing in The Women's Fund as integral to affecting social change. It's a massive undertaking when you think about it, because it's not funding direct service, which is also vital, but funding initiatives that are disrupting harmful, dangerous, and pervasive biases and practices. By investing in The Women's Fund, we are building the world that my daughter will live in. I am proud to contribute to the legacy of Black women's philanthropy that we don't often hear about, which is at the intersection of cultural heritage, religion/spirituality, collective responsibility, and the pursuit of transforming the world along The Women's Fund to be the change that I want to see.
Financials

Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Grants, research and programs</td>
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<td>Fundraising</td>
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<td>Total Expenses</td>
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Revenue

<table>
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</thead>
<tbody>
<tr>
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<tr>
<td>Events and Programs</td>
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</tr>
<tr>
<td>Total Income</td>
<td>$1,026,829.59</td>
</tr>
</tbody>
</table>

Please visit our website to view complete audited financials from the 2019 fiscal year.
ALL PEOPLE WORKING TOGETHER