

VISION A future where gender equality is the norm in life and work.

MISSION The Women's Fund of Central Ohio is a public foundation whose mission is to transform the lives of women and girls by mobilizing the collective power and passion of all people working together.

2018-2021 STRATEGIC PRIORITIES Economic empowerment and leadership for women and girls

HOW WE DO THE WORK Grantmaking, Research, Advocacy, Partnerships, Community Education

PRIORITY: ECONOMIC EMPOWERMENT

CHILD CARE & THE BENEFITS CLIFF

We will address both the benefits cliff and the benefits gap for child care to address living wage for women and families. Research shows that child care costs are the single largest expense for women and families in central Ohio. Accessibility and affordability of child care is the best opportunity to influence the cliff effect – when a minimal increase in hourly wages results in the complete termination of a benefit and a dramatic net loss of resources.

PAID LEAVE

We are committed to addressing workplace policies to encourage a gender equitable work environment. Current policies do not adequately support women striving to meet the obligations of work and family. Extending access to paid family leave strengthens women and families, reduces gender and economic disparities, and has a positive impact on local economies.

PAY EQUITY

We have increased community awareness around the wage gap and are committed to continue the conversation with a focus on pay equity or comparing work of equal value and looking at the impact of gender norms. Closing the wage gap between women and men and establishing pay equity is critical to ensuring women maximize their economic potential.

ACCESS TO CONTRACEPTION & COMPREHENSIVE, MEDICALLY- ACCURATE SEX EDUCATION

We are committed to addressing women's healthcare. Enabling women to control when to have children allows them to shape their financial, educational, and professional futures. Access to contraception and comprehensive, medically-accurate sex education have been significant factors in the reduction in teen pregnancy and unintended pregnancies over the last decade.

PRIORITY: LEADERSHIP

LEADERSHIP FOR WOMEN & GIRLS

We are committed to amplifying the voices of women and girls through the power of philanthropy, increasing the number of women running for elected office, equipping them with advocacy training, and supporting girls' leadership. When more women are in positions of leadership, including elected office, we see an advancement in gender equality through policies that positively impact women.